## **CLAIMS**

What is claimed is:

1. A method for determining a fan speed for at least one fan used to cool a payload, comprising:

receiving a first signal indicative of a first fan speed;

receiving a second signal indicative of a system temperature;

selecting a temperature setpoint based on the first fan speed; and

computing a first fan speed output based on a comparison of the system temperature and the selected temperature setpoint.

- 2. The method of claim 1, wherein selecting the temperature setpoint based on the first fan speed includes selecting the temperature setpoint using a predetermined speed-setpoint droop characteristic.
- 3. The method of claim 2, further comprising determining the speed-setpoint droop characteristic.
- 4. The method of claim 3, wherein determining the speed-setpoint droop characteristic includes:

selecting a range of ambient temperature operation;

defining an ideal speed-temperature characteristic for the selected range of ambient temperature operation;

determining a first approximation of the speed-setpoint droop characteristic;

comparing a speed-temperature characteristic associated with the speed-setpoint droop characteristic to the ideal speed-temperature characteristic; and

iteratively adjusting the speed-temperature characteristic associated with the speed-setpoint characteristic by adjusting the speed-setpoint characteristic such that the speed-temperature characteristic approximates the defined ideal speed-temperature characteristic.

5. A method for determining a speed-setpoint droop characteristic comprising: selecting a range of ambient temperature operation;

defining an ideal speed-temperature characteristic for the selected range of ambient temperature operation;

determining a first approximation of the speed-setpoint droop characteristic;

comparing a speed-temperature characteristic associated with the speed-setpoint droop characteristic to the ideal speed-temperature characteristic; and

iteratively adjusting the speed-temperature characteristic associated with the speedsetpoint characteristic by adjusting the speed-setpoint characteristic such that the speedtemperature characteristic approximates the defined ideal speed-temperature characteristic.

- 6. A thermal management system comprising:
- a temperature sensor;
- at least one fan; and

a microcontroller in communication with the temperature sensor and the at least one fan, wherein the microcontroller is for:

receiving a first signal indicative of a first fan speed from the at least one fan;

receiving a second signal indicative of a system temperature from the temperature sensor;

selecting a temperature setpoint based on the first fan speed; and computing a first fan speed output based on a comparison of the system temperature and the selected temperature setpoint.

- 7. The system of claim 6, wherein the microcontroller is further for selecting a temperature setpoint based on a predetermined speed-setpoint droop characteristic.
- 8. The system of claim 7, wherein the predetermined speed-setpoint droop characteristic is stored in a memory associated with the microcontroller.
- 9. The system of claim 8, wherein the microcontroller is further for: receiving via an external bus a third signal having a voltage value associated therewith, the voltage value indicative of a highest requested fan speed; and computing a second fan speed output based on the third signal.
  - 10. The system of claim 9, wherein the microcontroller is further for: receiving a fourth signal indicative of a manual speed; computing a third fan speed output based on the manual speed.

- 11. The system of claim 10, wherein the microcontroller is further for generating a speed demand signal based upon one of the first speed output, the second fan speed output, and the third fan speed output.
- 12. The system of claim 11, wherein the speed demand signal is a PWM signal having a period and a duty cycle associated therewith.
- 13. The system of claim 12, wherein the microcontroller is further for calculating a voltage value based upon the duty cycle of the speed request signal.
  - 14. The system of claim 13, further comprising:
- a PWM fan drive for receiving the speed demand signal and generating a power output signal in response thereto, wherein the power output signal is transmitted to the at least one fan;
- a PWM filter for generating a scaled filtered speed demand signal, the PWM filter including a diode gate circuit for gating the scaled filtered speed demand signal onto the external bus.